



Family Care Plan

Family Care Assistance

Emergency Child Care Service

Emergency Respite Child Care Service

The CF commitment is to...

- > provide services for the well-being of CF members and their families;
- > assist in reducing the impact created by frequent postings on the social and educational integration and stability of CF members and their families; and
- > take measures (through the CF family network) to reduce the impact of long and frequent periods of family separation.



DQOL/DQV
www.forces.gc.ca/qol



Family Care Plan (FCP)

Administered by local units, the FCP is designed to ensure that all CF members have a plan in place to care for their family in the event of either an emergency callout or planned deployment. The form is designed to assist members in creating their Family Care Plan and ensure they consider all the people for whom financial, health care, family or other support is normally provided. The FCP is not a legally binding contract but rather an exchange of information between the member and the CO, designed to assist in improving individual and unit operational effectiveness.

All CF members MUST complete the FCP form DND 2267. If required, Canadian/Military Family Resource Centres (C/MFRCs) will assist in finding a caregiver.

The Family Care Plan:

- is kept on the member's personal file
- is protected in accordance with the Privacy Act.
- makes Commanding Officers aware of any potential difficulties members may encounter when faced with a deployment

Members should:

- review and amend their Family Care Plan when
 - initially reporting to their new unit;
 - their family situation changes; and
 - during the deployment preparation process.
- indicate whether they intend to share their plan with the local C/MFRC

Family Care Assistance (FCA)

Administered by local units, FCA is designed to assist CF single parents and Married Service Couples offset increases in their normal costs for family care when service requirements necessitate members to be absent from their home unit for 24 hours or longer.

Family Care Assistance:

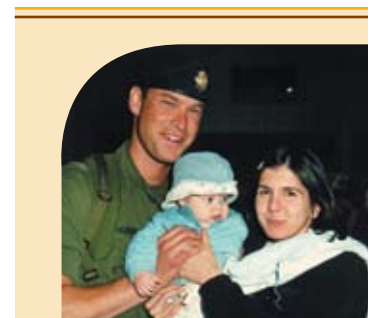
- Is a non-taxable benefit available to single parents and Married Service Couples of the Regular Force and Primary Reserve on Class B or Class C service
- Provides up to \$75.00 per day (commercial rate) for a maximum of 14 days if informed inside 48 hours of a deployment (not training) and up to \$35.00 a day (non-commercial rate), for caregiving expenses exceeding the normal family care cost
- Limited to those occasions when service requirements are the sole cause of the absence of 24 hours or more
- Not available if incremental costs are covered through another benefit (e.g. emergency childcare services)

Members should:

- Submit claim (DND 2269) through their unit orderly room
- Include receipts for the amount paid and include
 - Name of the caregiver
 - Dates of employment

Reference:

Compensation and Benefit Instruction (CBI) 209.335 – Family Care Assistance



Emergency Child Care Service (ECS)

Administered by the local C/MFRC, the ECS provides timely, affordable and regulated child care for CF families to address their child care needs. It supports the ability of CF members to be available for duty if their child care plan fails.

ECS also provides a resource to parents who require short and longer-term care by maintaining a list of regulated and/or approved local child care providers.

Eligibility

C/MFRCs are authorized to fund up to 72 continuous hours of emergency child care under the following circumstances:

- when a CF member is away on duty and the spouse/caregiver is unavailable due to illness
- when a CF member is away on duty and the spouse/caregiver is unavailable due to a family emergency
- when a CF member is required to report for duty on short notice and the spouse/caregiver is unavailable
- when a single parent or both parents are CF members and CF duty requirements are such that the regular child care provider is unavailable
- when a child is ill and the parent is unable to access their usual child care arrangement at a time when the CF member's presence at work is critical to the military operation
- when other circumstances not covered in the above are present and emergency child care is deemed necessary, C/MFRCs can request authorization

Funding

- Funding of emergency child care is available for up to 72 hours to all CF members and their spouses in the circumstances outlined above. In exceptional circumstances, funding for an additional 96 hours is available on a sliding scale of subsidization based on total family income and the number of children requiring care. Your C/MFRC can provide further details.
- This service is not available if incremental costs are covered through Family Care Assistance.

Members are expected to:

- have a regular child care plan, including a back-up plan, in effect to cover childcare during regular working hours
- have a Family Care Plan (FCP) in place in the event of an emergency or planned deployment



Emergency Respite Child Care Service (ERCS)

Administered by the local C/MFRC, the ERCS provides the spouse/caretaker of a CF member with emergency respite child care when the CF member is away on duty.

Eligibility

This service provides timely, affordable and regulated child care when it has been determined that a period of respite is absolutely essential for the family's continued health and well-being, (i.e. critical to the mental health of the child or caregiver).

When other circumstances are not covered in the above and respite child care is deemed necessary, C/MFRC can request authorization.

Funding

- Funding of emergency respite child care is available for up to 72 hours that need not be continuous.
- In exceptional circumstances, funding of an additional 96 hours is available on a sliding scale of subsidization based on total family income and the number of children requiring care. Your C/MFRC can provide further details.
- Families in need of ongoing respite child care (i.e. long term physical and/or mental disability) are required to develop a plan.